

**TOWNSHIP OF ROCHELLE PARK
BERGEN COUNTY, NEW JERSEY**

ORDINANCE #1274-26

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE MAXIMUM ANNUAL
SALARIES OF VARIOUS MUNICIPAL EMPLOYEES OF THE
TOWNSHIP OF ROCHELLE PARK**

**BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP
OF ROCHELLE PARK, BERGEN COUNTY, NEW JERSEY, AS FOLLOWS:**

THE FOLLOWING MAXIMUM ANNUAL SALARIES, WAGES AND COMPENSATION
ARE HEREBY ESTABLISHED FOR THE FULL-TIME RESPECTIVE OFFICERS AND ALL
EMPLOYEES OF THE TOWNSHIP OF ROCHELLE PARK, EFFECTIVE AS OF THE
DATES INDICATED, AND PAYABLE ON A BI-WEEKLY BASIS.

TITLE	2026 SALARY RANGE	
Administrator	CONTRACTUAL	
Chief of Police	CONTRACTUAL	
Municipal Clerk	\$60,000.00	\$150,000.00
Assistant Municipal Clerk	70 PER HOUR	70 PER HOUR
Deputy Municipal Clerk	\$45,000.00	\$65,000.00
Municipal Attorney	\$87,333.87	\$120,000.00
Chief Financial Officer	\$41,007.94	\$75,000.00
Tax Collector	\$50,000.00	\$150,000.00
Finance Clerk	\$50,000.00	\$65,000.00
Municipal Court Administrator	\$70,000.00	\$90,000.00
Municipal Court Clerk	\$42,000.00	\$65,000.00
Violations Clerk	20.00 PER HOUR	28.00 PER HOUR
DPW Superintendent	\$90,430.00	\$125,000.00
Municipal Judge	\$20,821.67	\$25,000.00
Recycling Coordinator	\$5,000.00	\$8,000.00
Tax Assessor	\$17,735.65	\$25,000.00
Payroll Clerk	\$20,000.00	\$25,000.00
Confidential Assistant - Police	\$50,000.00	\$70,000.00
Construction Official	\$22,500.00	\$40,000.00
Plumbing Sub-Code Inspector	\$14,000.00	\$18,000.00
Fire Sub-Code Inspector	\$9,000.00	\$14,000.00
Building Sub-Code Inspector	\$18,500.00	\$25,000.00
Property/Maintenance/Code Enforcement Officer	25.00 PER HOUR	35.00 PER HOUR
Electrical Sub-Code Inspector	\$14,000.00	\$18,000.00

Housing Inspector	\$80.00	INSPECTION STATE GUIDELINES
Lead Inspection Inspector	\$1,500.00	\$2,000.00
Zoning Official/Floodplain Administrator	\$6,000.00	\$8,000.00
Technical Assist./ Building Dept.	\$50,000.00	\$70,000.00
Land Use Board Secretary	\$4,000.00	\$8,000.00
Land Use Board Attorney	\$200 PER MEETING	\$500 PER MEETING
Township Committee (5)	\$0.00	\$5,000.00
Emergency Mgmt Director	\$3,400.34	\$5,000.00
Deputy Emergency Mgmt Director	\$2,203.23	\$3,000.00
Prosecutor	\$13,795.70	\$18,000.00
Public Defender	\$3,618.36	\$5,000.00
Marriage/Civil Union Official	\$100 PER CEREMONY	\$100 PER CEREMONY
Custodian of Fire Records/Secretary	\$3,164.88	\$3,500.00
Part Time Civilian Dispatchers	\$18.00 PER HOUR	\$25.00 PER HOUR
Crossing Guards	\$50.00-\$56.10 PER DAY	\$50.00-\$56.10 PER DAY
Police Matrons	\$50 PER CALL	\$50 PER CALL
Special Police Officer	\$20.00 PER HOUR	\$50.00 PER HOUR
Clerical Assistants/Temporary Employees	\$15-17 PER HOUR	\$18-25 PER HOUR
Court Officers	\$15-17 PER HOUR	\$18-25 PER HOUR
Health Registrar	\$4,099.17	\$6,000.00
Deputy Registrar	\$500.00	\$500.00
Recreation Director	\$10,000.00	\$20,000.00
Recreation Committee Secretary	\$2,000.00	\$3,000.00
Camp Director	\$6,000.00	\$10,000.00
Assistant Camp Director	\$15 PER HOUR	\$16-20 PER HOUR
Summer Employment	\$15 PER HOUR	\$16-20 PER HOUR
Fire Prevention Bureau		
Director	\$12,000.00	\$21,000.00
Inspectors	\$18-23 per hour	\$25-30 per hour
Secretary	\$15.00 per hour	\$20.00 per hour

THE FOLLOWING MAXIMUM ANNUAL CLOTHING ALLOWANCE IS HEREBY ESTABLISHED FOR MEMBERS OF THE FIRE DEPARTMENT, PAYABLE ANNUALLY, EFFECTIVE AS OF THE DATE INDICATED AND PRO-RATED PER THE PERCENTAGES OF RESPONSE TO CALLS AS DETERMINED BY THE BOARD OF OFFICERS.

Title	Clothing Allowance
Chief	\$1,250.00
Assistant Chief	\$1,100.00
Batt. Chief (2)	\$1,000.00
Captain (2)	\$750.00
Lieutenant (2)	\$700.00
Firefighters (each)	\$600.00
Fire Dept In House Mechanic	\$500.00
Junior Firefighters - 50% of FF1 Training	\$300.00

EXCEPT AS MODIFIED HEREIN OR AS HEREAFTER MODIFIED BY ORDINANCE, THE FRINGE BENEFITS TO WHICH ANY OF THE EMPLOYEES IN THE FOREGOING POSITIONS HAVE HERETOFORE BEEN ENTITLED SHALL BE CONTINUED AS DIRECTED BY THE PERSONNEL POLICY HANDBOOK.

NO SALARY WAGE OR COMPENSATION SHALL BE PAID IN EXCESS OF THE AMOUNT SET FORTH OPPOSITE THE RESPECTIVE POSITIONS ENUMERATED TO ANY OFFICER ALL EMPLOYEES HEREIN AFTER ELECTED OR APPOINTED, AND SUCH SALARY SHALL BE PAID AND PRO-RATED FROM THE DATE OF SUCH ELECTION OR APPOINTMENT ONLY. THE SALARIES SET FORTH IN THIS ORDINANCE SHALL BECOME EFFECTIVE AS OF THE DATES HEREIN SPECIFIED AND SHALL APPLY ONLY TO THOSE PERSONS IN THE EMPLOY OF THE TOWNSHIP OF ROCHELLE PARK ON THE DATES WHEN THIS ORDINANCE, BECOMES EFFECTIVE AND SHALL REMAIN IN EFFECT UNLESS AND UNTIL CHANGED BY SUBSEQUENTLY ADOPTED ORDINANCE. IF ANY SENTENCE, SECTION, CLAUSE OF OTHER PORTION OF THIS ORDINANCE OR THE APPLICATION THEREOF TO ANY PERSON OR CIRCUMSTANCE SHALL FOR ANY REASON BE ADJUDGED BY A COURT OF COMPETENT JURISDICTION TO BE VALID, SUCH JUDGMENT SHALL NOT AFFECT, IMPAIR OR REPEAL THE REMAINDER OF THE ORDINANCE. ALL ORDINANCES OR PARTS THEREOF INCONSISTENT HERewith ARE HEREBY REPEALED TO THE EXTENT OF SUCH INCONSISTENCY. THIS ORDINANCE SHALL TAKE EFFECT IMMEDIATELY UPON PASSAGE AND PUBLICATION AS REQUIRED BY LAW.

PART-TIME EMPLOYEES WILL BE PAID ON A BI-WEEKLY SCHEDULE WITH THE FIRST TWO WEEKS AS A HOLD-BACK PERIOD. PERIOD ENDING WILL BE TWO WEEKS AFTER THE ACTUAL PAY PERIOD.

NOTICE OF INTRODUCTION

NOTICE IS HEREBY GIVEN that Ordinance #1274-26, was introduced and passed on first reading at a meeting of the Township Committee of Rochelle Park, held on September 9, 2026 and ordered published in accordance with the law. Said Ordinance will be considered for final reading and adoption at a meeting held on September 23, 2026 at 7:00 PM, in the Township of Rochelle Park Municipal Building, at which time all persons interested will be given an opportunity to be heard concerning such Ordinance.

By order of the Mayor and Township Committee
Gina S. Kim, RMC/CMC
Township Clerk